



# STRATEGY

## 2026–2030

# TABLE OF CONTENTS

Introduction	2
ITF Strategic Framework 2026/2030	6
Outcomes	8
Implementation Framework	12
Moving Forward	14
About ITF	16



# INTRODUCTION

Responding to growing global uncertainty, ITF Enhancing Human Security (ITF) enters the new strategic period in a context shaped by geopolitical tensions, the changing nature of conflicts, and shifting donor priorities. The broader landscape of development and security cooperation is evolving, as climate change, displacement, and technological advancements increasingly shape development, security, and humanitarian conditions, and influence how human security is understood and implemented.

In this environment, and despite political volatility and operational constraints, ITF must remain agile and maintain operational flexibility. At the same time, the organization will broaden and stabilize its partnerships, engaging with a diverse set of stakeholders while maintaining its independence, neutrality, and integrity.

A key strategic imperative in the coming period will be to demonstrate clear added value across and by integrating various sectors – by linking ammunition risk reduction with resilience, livelihood, health and other dimensions of human security. At the same time, ITF will meet rising expectations from affected communities and donors regarding accountability and participation.

As ITF approaches its 30<sup>th</sup> anniversary during this strategic period, the organization is shaping its vision, programs, and institutional capacity to mark three decades of impact while preparing for the challenges and opportunities of the next decade.

By effectively navigating these external pressures and pursuing internal transformation, ITF will strengthen its position as a trusted and adaptable partner. The organization will continue to bridge humanitarian, development, environmental, and security dimensions to serve people and communities at risk, ensuring that human security remains at the center of its work. This is rooted in the following vision and mission.



## VISION

A world free of threats to human security, where safety, dignity, resilience, and well-being of individuals and communities are assured.



## MISSION

Enhancing the resilience of individuals and communities by reducing security risks, strengthening capacities, and fostering partnerships that enable safety and sustainable recovery.





The concept that underpins ITF's VISION AND MISSION and serves as the framework for all of ITF's programs and operations is **HUMAN SECURITY**

**HUMAN SECURITY** is a people-centered approach that reduces vulnerabilities and enables individuals and communities to live in dignity – free from fear, deprivation, and the impacts of crises.

For ITF, it guides efforts to:

- address the legacies of conflict,
- strengthen community resilience, and
- create conditions for safety and sustainable recovery

by integrating humanitarian, developmental, environmental, and security perspectives.

At the heart of ITF's mission are **VALUES** that guide not only what we do, but how we do it.

They shape our relationships with communities, partners, and donors, ensuring that ITF's work is carried out with integrity, compassion, and respect for human dignity.

### COMPASSION

We act with empathy and solidarity toward individuals and communities affected by conflict and instability.

### RESPECT

We place people at the center of all efforts, honoring their dignity, rights, and potential while ensuring equitable participation.



### INTEGRITY

We act with transparency, responsibility, and the highest ethical standards, ensuring trust with beneficiaries, partners, and donors.

### IMPARTIALITY

We uphold humanitarian principles, providing assistance without prejudice, guided solely by need.

# ITF STRATEGIC FRAMEWORK 2026 - 2030

The following **THEORY OF CHANGE** provides the foundation for ITF's Strategy 2026–2030.

It illustrates how ITF's interventions collectively advance human security. It links programmatic excellence, institutional sustainability, and advocacy and partnerships to tangible results – translating ITF's mission and vision into measurable outcomes for individuals and communities worldwide.

## If ITF

- delivers high-quality, multi-dimensional programs in humanitarian mine action, victim assistance, weapons and ammunition management, and community resilience (Strategic Area I: Programmatic Excellence),
- strengthens its internal systems, governance, staff expertise, and secures predictable financing (Strategic Area II: Institutional & Financial Sustainability), and
- amplifies its visibility, engages partners, and influences global debates (Strategic Area III: Advocacy & Partnerships)



## VISION

*A world free of threats to human security, where safety, dignity, resilience, and well-being of individuals and communities are assured.*



## Then

- communities affected by conflict and other crises will be safer, stronger, and more resilient;
- risks from weapons and ammunitions will be sustainably reduced;
- human security will be advanced as a holistic approach that addresses vulnerabilities and enables recovery;
- ITF will be recognized as a trusted, future-ready international organization with long-term sustainability.



## Because

- supporting survivors, persons with disabilities and other vulnerable groups fosters dignity, recovery, and empowerment;
- clearing explosive ordnance and educating communities removes immediate threats and reduces vulnerabilities;
- reducing stockpiles and securing weapons and ammunitions lowers the likelihood of accidents, violence, and instability;
- community resilience programs prepare people to respond to new risks like environmental or climate-related crises;
- strong governance, staff development, and digital tools ensure ITF remains effective and accountable;
- diversified and predictable financing creates sustainability and allows ITF to plan long-term;
- visibility, advocacy, and partnerships amplify ITF's credibility, influencing policies and mobilizing resources;
- local actors and institutions are engaged, strengthened, and supported, because sustainable results depend on national ownership and locally driven solutions.



# OUTCOMES



Building on this Theory of Change, ITF will translate its strategic logic into measurable results through five interlinked **OUTCOMES**.

These outcomes reflect the organization's commitment to programmatic excellence, institutional and financial sustainability, and effective advocacy and partnerships. Together, they describe the change ITF seeks to achieve – both within communities and within the organization itself – over the course of the strategy period.

## STRATEGIC AREA I: Programmatic Excellence



Programmatic Excellence lies at the core of ITF's mission, ensuring interventions are impactful, relevant, and responsive to community needs. Through humanitarian mine action, victim assistance, weapons and ammunition management, and community resilience, ITF applies an integrated approach grounded in quality, accountability, and innovation.



## OUTCOME 1: Safer Communities

Communities affected by conflict, explosive threats, or other crises experience measurable improvements in safety and security.

National mine action systems are strengthened, and survivors and other vulnerable groups are supported in recovery, rehabilitation, and social inclusion.

## OUTCOME 2: Reduced Weapons and Ammunition Risks

Stockpiles and weapons in conflict-affected or otherwise at-risk areas are safely managed and reduced.

Regional and national actors have the technical capacities and sustainable practices needed to mitigate future risks.

## OUTCOME 3: Resilient Societies

Communities are better equipped to prevent, withstand, and recover from crises – Including those linked to environmental and climate-related risks.

Human security principles are systematically integrated into programming across all contexts.



## STRATEGIC AREA II: Institutional & Financial Sustainability



Institutional & Financial Sustainability ensures ITF remains trusted, agile, and future-ready. The organization will strengthen its internal structure, governance, and staff capacities, while investing in digital tools and selective AI use to enhance efficiency and transparency. Diversified and predictable financing, supported by strong partnerships, will underpin ITF's long-term stability.



### OUTCOME 4: Trusted and Sustainable ITF

ITF is recognized as a credible, future-ready international actor with a strong human security focus, robust HQ–field linkages, digitalized systems, and high staff capacity.

Predictable and diversified financing ensures long-term sustainability, supported through partnerships, innovation, and multi-year contributions.



## STRATEGIC AREA III: Advocacy & Partnerships



Advocacy & Partnerships enhances ITF's visibility and influence in global human security debates. Through policy engagement, research, and strategic communications, ITF contributes to shaping international discussions on mine action, arms management, and the environment–security nexus. Strong partnerships and high-level advocacy amplify ITF's voice and credibility worldwide.



### OUTCOME 5: Influential and Visible ITF

ITF contributes to shaping international policy and expert debates and acts as a bridge between local practice and global policy.

The ITF brand is associated with transparency, trust, innovation, and people-centered results.



# IMPLEMENTATION FRAMEWORK

The Implementation Framework translates ITF's Strategy 2026–2030 into action. It operationalizes the five strategic outcomes through three mutually reinforcing areas – Programmatic Excellence, Institutional and Financial Sustainability, and Advocacy and Partnerships – which together define how ITF plans, delivers, and monitors its work.

Implementation will be guided by internal annual work plans, performance indicators, and regular reviews to assess both qualitative and quantitative progress toward each outcome. This approach ensures coherence across all levels of action – from community-based interventions to institutional performance and policy engagement. Learning and adaptive management will enable ITF to respond effectively to evolving contexts and partner needs.

Across all efforts, ITF's work will be grounded in its Guiding Principles, which shape not only what ITF does, but how it operates.



**Together, these principles ensure that ITF's strategic priorities are implemented effectively, measured transparently, and continuously aligned with its mission to enhance human security worldwide.**

## PEOPLE-CENTERED APPROACH

Prioritizing the needs, rights, and potential of individuals and communities in all interventions.

## PARTICIPATION

Ensuring inclusive engagement of all groups, with particular attention to diverse perspectives and local ownership.

## SUSTAINABILITY

Promoting long-term resilience and stability over short-term solutions.

## INNOVATION

Seeking flexible, effective, and tailored solutions to complex challenges.

## DO NO HARM

Acting responsibly to prevent unintended consequences while strengthening local ownership.

## LOCALIZATION

Building trust and fostering partnerships with communities, national institutions, donors, and international actors to strengthen local leadership and ensure lasting impact.

# MOVING FORWARD



The ITF Strategy 2026–2030 sets a clear direction for the years ahead; one that builds on three decades of experience while positioning the organization to address emerging risks and opportunities. Through the outcomes and principles outlined in this framework, ITF will continue to advance human security, strengthen partnerships, and deliver lasting impact for communities affected by conflict, instability, and other crises.

As ITF approaches its 30th anniversary, this strategy reaffirms the organization’s enduring commitment to safety, dignity, and resilience – values that will continue to guide its work toward a world free of threats to human security.



# ABOUT ITF



ITF, established in 1998 by the Government of the Republic of Slovenia, began with a mandate to support post-conflict rehabilitation and peace implementation in Bosnia and Herzegovina.

Since then, ITF has grown into a leading humanitarian, non-profit organization, working globally to reduce risks from explosive remnants of war (ERW), including mines, and other consequences of conflict and other crises while also addressing broader dimensions of human security. Its work focuses on enabling safe, resilient, and inclusive communities through clearance, risk education, victim assistance, capacity development, and innovative nexus approaches that link humanitarian action with development and peace.

ITF's activities are shaped by strong partnerships, regional approaches, and the principles of transparency and accountability – ensuring that local realities are connected to international priorities. At the heart of ITF's work is its staff, whose professionalism, compassion, and empathy represent the organization's greatest strength. Their dedication to people and communities drives ITF's mission and embodies its commitment to making human security a lived reality.





ITFsi



itf\_si



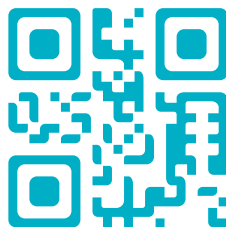
@ITFsi



@ITFEnhancingHumanSecurity



ITF Enhancing Human Security



ITF Enhancing Human Security

[info@itf.si](mailto:info@itf.si) | [www.itf.si](http://www.itf.si)